

## Daniel Torchia, Ph.D.

Post-Doctoral Research Fellow and Adjunct Professor, Department of Management, University of Turin, Italy

### PERSONAL INFORMATION

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**Nationality:** Italian

**Work address:** Corso Unione Sovietica 218 bis, 10134, Turin – Italy

**Email:** [daniel.torchia@unito.it](mailto:daniel.torchia@unito.it)

### EDUCATION AND TRAINING

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**October 2011- December 2016:** *Ph.D. Business and Management*, Alliance Manchester Business School, The University of Manchester, UK.

**Grade:** A1

**Thesis Title:** “Alternative Forms of Organizations: An Ethnographic Study of FC United of Manchester”.

**Supervisors:** Prof. Damian O’Doherty and Prof. John Hassard

**Examiners:** Dr. Michal Izak (University of Lincoln) and Prof. Leo McCann (University of Manchester)

**September 2009 - September 2010:** *M.Sc. Human Resource Management*, Management School, The University of Liverpool, UK.

**Grade:** Awarded with Distinction

**Dissertation Title:** “Modern Techniques of Place Leadership and Regeneration Through the Use of Football: The Case of The Football Quarter in Liverpool”.

**Supervisor:** Dr. Alan Southern

**October 2004 – March 2009:** *B.A. Sciences of Administration and Job Advice (Laurea di primo livello in “Scienze dell’Amministrazione e Consulenza del Lavoro”)*, University of Turin – Faculty of Political Sciences, Turin, Italy.

**Grade:** 101/110

**Dissertation Title:** “Flessibilità della Produzione e Somministrazione del Lavoro: il Caso Alenia Aeronautica”. SECS-P/01

**Supervisor:** Prof. Giuseppe Bertola

**September 2007 – July 2008:** *Erasmus programme*, University of Leicester, Leicester, UK. Successfully completed 8 modules, for a total of 120 credits (67 Italian CFUs).

#### Training activities at The University of Manchester – Alliance Manchester Business School:

- PhD course on Epistemology, October 2011 – January 2012
- PhD course on Literature Review, October 2011 – May 2012
- PhD course on Action Research, November 2011
- PhD course on Qualitative Methods, March 2012
- PhD course on Critical Thinking, March 2013
- Graduate Teaching Assistant training course, November 2011 – March 2012

Training activities at The University of Liverpool Management School:

- PhD course on Ethnography, February 2012

**TEACHING POSITIONS**

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**October 2018 – Present:**

Adjunct Professor (Docente a Contratto) – Department of Management/SAA School of Management, University of Turin, Italy.

- Bachelor's Degree in Business and Management – FINANCIAL ACCOUNTING & BUSINESS ADMINISTRATION (SAA, Turin) – SECS-P/07 (42 hrs per year)
  - Supervisor – 5 dissertations
- Master's Degree in Business Administration – BUSINESS AND ORGANISATION BEHAVIOUR (SAA, Turin) – SECS-P/07 (21 hrs per year)
  - 1<sup>st</sup> Supervisor – 5 dissertations
  - 2<sup>nd</sup> Supervisor – 4 dissertations

**October 2018 – July 2021:**

Academic Tutor (Didattica Integrativa) – Department of Management/SAA School of Management, University of Turin, Italy.

- Bachelor's Degree in Business and Management – INTRODUCTION TO PSYCHOLOGY AND BEHAVIOURAL MANAGEMENT (SAA, Turin) – M-PSI/01 (40 hrs per year – 2019/20; 2020/21)
- Bachelor's Degree in business and Management – BUSINESS ORGANISATION – SECS-P/10 (40 hrs – 2019/20)
- Bachelor's Degree in Economia Aziendale – ECONOMIA E DIREZIONE DELLE IMPRESE (SME, Turin) – SECS-P/08 (30 hrs – 2018/19)
- Bachelor's Degree in Economia Aziendale – ORGANIZZAZIONE AZIENDALE (SME, Cuneo) – SECS-P/10 (20hrs per year – 2018/19; 2019/20; 2020/21)

**August 2017 – November 2017:**

Lecturer in Organisational Development and HRM – Staffordshire University, Stoke-on-Trent, UK.

**Module leader**

- MANAGING AND CO-ORDINATING THE HR FUNCTION
- LEGISLATION AND HR IN THE EVENT CONTEXT

**Seminar Leader**

- PROFESSIONAL DEVELOPMENT (ENTERPRISE, ENTERPRENEURIALISM AND CITIZENSHIP)
- HUMAN CAPITAL MANAGEMENT

**February 2012 – June 2016:**

Graduate Teaching Assistant – The University of Manchester, Alliance Manchester Business School, Manchester, UK.

**Module Leader**

- STUDY SKILLS for MSc MANAGEMENT (148 hrs in total)

**Seminar Leader**

- ANALYSING ORGANISATION 1 – SOCIOLOGICAL FOUNDATIONS (BMAN 10881) (165 hrs)
- ANALYSING ORGANISATION 2 – BEHAVIOUR, SYSTEMS AND STRUCTURE (BMAN 10892) (60 hrs in total)

## RESEARCH POSITIONS

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**September 2021 - Present:**

Post-Doctoral Research Fellow (Assegnista di Ricerca) – “Mappatura strategica degli stakeholder in contesti organizzativi complessi e binazionali: il caso dei megaprogetti” University of Turin, Turin, Italy.  
**Research project renewal**

Department of Management. SECS-P/07  
**Supervisor:** Prof. Laura Corazza

**September 2020 – August 2021:**

Post-Doctoral Research Fellow (Assegnista di Ricerca) – “Mappatura strategica degli stakeholder in contesti organizzativi complessi e binazionali: il caso dei megaprogetti”, University of Turin, Turin, Italy.

Department of Management. SECS-P/07  
**Supervisor:** Prof. Laura Corazza

**April 2020 – July 2020:**

Postdoctoral Scholarship Researcher (Borsista di Ricerca) – “HOME – Hierarchical Open Manufacturing Europe”, University of Turin, Turin, Italy.

Holder of the research bursary 9/2020, awarded by the Department of Culture, Politics and Society. SPS/07  
**Supervisor:** Prof. Sergio Bernardino Scamuzzi.

**May 2018 – November 2018:**

Postdoctoral Scholarship Researcher (Borsista di Ricerca) – “Management dello Sport”, University of Turin, Turin, Italy.

Holder of the research bursary 7/2018, awarded by the Department of Management. SECS-P/08  
**Supervisor:** Prof. Anna Claudia Pellicelli.

## PUBLICATIONS

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*Peer Reviewed Academic Articles*

1. **Corazza, L., Cottafava, D., Torchia, D. (2022).** Education for Sustainable Development: a critical reflexive discourse on a transformative learning activity for business students. ***Environment, Development and Sustainability (AIDEA B)*** [SJR: Q2 Management, Monitoring, Policy and Law] **FORTHCOMING**

2. **Torchia, D. (2020).** Creating and Managing Community in a Community Football Club. *Managing Sport and Leisure*. 25(1-2), pp. 79-98. DOI: [10.1080/23750472.2019.1684837](https://doi.org/10.1080/23750472.2019.1684837) [SJR: Q3 Tourism, Leisure and Hospitality Management]
3. **Torchia, D. (2016).** An Alternative Football Club in a Liquid Modernity: FC United of Manchester. *Culture and Organization*, 22(3), pp. 203-220. DOI: [10.1080/14759551.2016.1161625](https://doi.org/10.1080/14759551.2016.1161625) (ABS\*\*;  
**AIDEA A; ANVUR A since 01.01.2017**) [SJR: Q1 Cultural Studies; Q2 Organizational Behavior and Human Resource Management]

#### Peer Reviewed Book Chapters

4. **Corazza, L., Torchia, D., Cottafava, D., Tiplado G. (2022).** Designing a megaproject socio-economic impact plan: theoretical contribution, practical challenges, and managerial implications, in Kudlack et al. (eds.), *Exploring the societal and environmental impacts of corporate social responsibility*. Routledge. **FORTHCOMING**

### **MANUSCRIPTS UNDER REVIEW**

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#### Peer Reviewed Academic Articles

1. **Torchia, D., Scagnelli, S., Corazza, L.** Alternative Organizations in Football: Critical Performativity at FC United of Manchester. *Accounting, Auditing & Accountability Journal*. (ABS\*\*\*; ANVUR A; AIDEA A) [SJR: Q1 Accounting]
2. **Sargiacomo, M., Corazza, L., D'Andre Matteo, A., Torchia, D.** Hybrid organisations and transnational collaborative high-speed railway megaprojects: Accounting, administration and performance challenges for multiple values and actors. *The British Accounting Review*. (ABS\*\*\*; ANVUR A; AIDEA A) [SJR: Q1 Accounting]
3. **Corazza, L., Torchia, D., Cottafava, D.** Interventionist research on a controversial megaproject: a research critique on making sense of impacts using engaged scholarship. *Social and Environmental Accountability Journal*. (ABS\*; AIDEA C) [SJR: Q3 Accounting] **REVIEW & RESUBMIT**

#### Peer Reviewed Book Chapters

4. **Corazza, D., Cottafava, D., Torchia, D.** Towards Sustainable Infrastructural Megaprojects. *Implementing the UN Sustainable Development Goals- Regional Perspectives, Volume 4 – Implementing the SDGs in the European Region*. Springer.

### **WORKING PAPERS**

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1. **Corazza, L., Cottafava, D., Torchia, D.** Stakeholder Identification and Mapping in highly contested megaprojects: interpreting stakeholders' ecosystems through relational stakeholder theory. Potential target journals: *Journal of Business Research*; *Meditari Accountancy Research*

### **CONFERENCE PAPERS (Including publication in conference proceedings)**

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**Corazza, L., Cottafava, D., Torchia, D. (2022)** “Stakeholder Identification and Mapping in highly contested megaprojects: interpreting stakeholders’ ecosystems through relational stakeholder theory”.

ACCEPTED FOR PRESENTATION AT:

- The 44th Annual Congress of the European Accounting Association, Bergen, Norway. (MAY 2022)
- Crafting World Leading Outputs in Management Research: Building Bridges & Breaking Boundaries Conference, The University of Liverpool Management School, UK (APRIL 2022)

**Corazza, L., Tipaldo, G., Torchia, D., Cottafava, D. (2021)** “*Designing a Socioeconomic Impact Framework for Megaprojects*”, SIDREA Workshop “Il valore della Sostenibilità: dinamiche di rilevazione e rendicontazione”, Università Cattolica, Piacenza, Italy. **PROCEEDINGS FORTHCOMING**

**Torchia, D., Pellicelli, A.C. (2018).** “*New models of football governance: fan-ownership in UK and Italy*”, Sinergie SIMA 2018 Conference, Università Ca' Foscari, Venice, Italy. [DOI 10.7433/SRECP.EA.2018.58](https://doi.org/10.7433/SRECP.EA.2018.58)

**Torchia, D. (2017).** “*Community Creation and Management in a Fan-Owned Football Club*”, The 12<sup>th</sup> Annual International Ethnography Symposium, The University of Manchester, UK

**Torchia D. (2014).** “*FC United of Manchester: Football and Community in a Liquid Modernity*”, Standing Conference on Organizational Symbolism 2014, University of Utrecht, Netherlands.

**Torchia D. (2014).** “*FC United of Manchester: Football and Community in a Liquid Modernity*”, Politics in Times of Anxiety Conference, The University of Manchester, UK.

**Torchia D. (2013).** “*Bringing the football back to the fans*”, The 8th International Conference in Critical Management Studies, The University of Manchester, UK. eScholarID: [uk-ac-man-scw:20227](https://eprints.manchester.ac.uk/20227/)

**Torchia D. (2012).** “*The real soul transformational leadership: reality or utopia?*”, The University of Manchester, Manchester Business School Annual Doctoral Conference, UK.

#### **WORKSHOPS & CONFERENCES ATTENDED (selected list)**

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- 15<sup>th</sup> International Silk Road Conference, 9-10 October 2020, International Black Sea University, Tbilisi, Georgia.
- Manchester Ethnography Network: Ethnographic seminars during the year 2015-16, Alliance Manchester Business School, UK.
- CSFC: “*The 2nd Annual MMU Football Conference*”, 13-14 June 2013, Manchester Metropolitan University, UK.
- Policy@Manchester: “*Sport in the Age of Austerity*”, 1 November 2013, University of Manchester, UK.
- CRESC Workshop: “*Football, Fans and Finance*”, 17 March 2013, University of Manchester Business School, UK.
- BSA Postgraduate Conference: “*Who and what is management for?*”, 10 January 2013, University of Leicester, UK.

## OTHER ACADEMIC ACTIVITIES

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January 2022 – Present:

Peer Reviewer

- Business Ethics, the Environment & Responsibility (ABS \*\*;  
ANVUR A)

Double Degree Promoter – between Università degli Studi di Torino, Department of Management and Université Côte d'Azur, IAE Nice (with Prof. Eleonora Isaia and Dr. Lorenzo Vasile)

September 2013 – July 2013:

Conference Organiser - The 8th International Conference in Critical Management Studies – Doctoral Stream, Manchester, UK.

**Main duties:** Writing the call for papers, circulating it across universities, assessing the abstracts received and communicating the results to the candidates, chairing the sessions.

## WORK EXPERIENCE IN INDUSTRY

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September 2021 – December 2021

Consultant, EPF Elettrotecnica S.r.l, Carrù (CN), Italy

**Main Duties:** Professional course on Organisational Behaviour, with audio slides and in-class teaching and training activities. (38 Hours)

October 2018 – March 2020:

Paraclimbing Development Officer, International Federation of Sport Climbing, Turin, Italy.

**Main Duties:** Elaboration and implementation of a strategic plan for the growth of Paraclimbing at international level, with the goal of becoming a Paralympic sport by 2028.

February 2013 – February 2014:

Assistant Community Manager & Erasmus+ Coordinator, Football Club United of Manchester, 310 Lightbowne Rd, Manchester M40 0JF, UK,

**Main Duties:** Designing community activities for schools and vulnerable people; project manager for Erasmus +, designing and organising community projects aimed at promoting democracy and youth mobility; supporting community coaches and event planning and management.

March 2011 – May 2011:

Extracurricular Internship, N.A.S.A., Kennedy Space Center, Cocoa Beach (FL), USA.

August 2008 – December 2008:

Curricular Internship in HR, Alenia Aeronautica, Strada Aeroporto, 1 10072 Caselle Torinese (TO), Italy.

November 2003 – September 2006:

PR Coordinator, Prince s.a.s., Corso G.Matteotti 2, 10121 Turin, Italy.

## HONOURS

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**August 2017:** Conference Bursary

Awarded by the conference organisers to wave conference fees, to present the paper “Community Creation and Management in a Fan-Owned Football Club” at the 12<sup>th</sup> Ethnography Symposium, University of Manchester.

**July 2014:** Alliance Manchester Business School Ph.D. Research Support Fund

Awarded by the Alliance Manchester Business School, to present the paper “FC United of Manchester: Football and Community in a Liquid Modernity” at the Standing Conference on Organizational Symbolism 2014, University of Utrecht, Netherlands

Conference Bursary for Ph.D. Students

Awarded by the conference organisers to present the paper “Football and Community in a Liquid Modernity” at the Standing Conference on Organizational Symbolism 2014, University of Utrecht, Netherlands.

**October 2011:** Alliance Manchester Business School Studentship

4-year studentship, including tuition fees and stipend, to pursue Ph.D. studies at Alliance Manchester Business School.

**May 2007:** Erasmus Bursary

Awarded by Università degli Studi di Torino to pursue studies at the University of Leicester, UK, in the academic year 2007- 2008, University of Turin, Italy.

## LANGUAGE SKILLS

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**ITALIAN** - mother tongue

**ENGLISH** – C2 (Very fluent)

**SPANISH** – B2 (Intermediate)

Daniel Torchia